## Message Text

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INFO OCT-01 IO-13 ISO-00 AID-05 CIAE-00 COME-00 EB-07 FRB-03 INR-07 NSAE-00 USIA-06 TRSE-00 XMB-02 OPIC-03 SP-02 LAB-04 EPG-02 SIL-01 OMB-01 NSC-05 SS-15 STR-04 CEA-01 L-03 H-01 DIWY-01 PA-01 PRS-01 /101 W

-----141238Z 061995 /45

R 141212Z JUN 77

FM AMEMBASSY BONN

TO SECSTATE WASHDC 9028

INFO AMCONSUL BREMEN

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USEEC, USOECD ALSO FOR EMBASSY

E.O. 11652: N/A TAGS: ELAB, GW

SUBJECT: GOVERNMENT APPROVES NEW MANPOWER PROGRAM

REF: (A) BONN 08004; (B) BONN 08276; (C) BONN 09060

SUMMARY: THE FRG CABINET HAS APPROVED A NEW MANPOWER

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PROGRAM AIMED AT PROVIDING 20,000 JOBS TO LONG-TERM UNEMPLOYED AND ALLOCATED DM 600 MILLION TO THE TASK. THE EFFORT WAS TAKEN TO COMBAT THE HIGH UNEMPLOYMENT (4.1 PERCENT IN MAY) WHICH CONTINUES TO PLAGUE THE FRG. END SUMMARY.

1. ON MAY 25, THE FRG CABINET (SPD/FDP) MET AND

APPROVED A MANPOWER PROGRAM WHICH HAD BEEN PROPOSED BY THE FEDERAL EMPLOYMENT SERVICE. ITS OBJECTIVE IS TO PLACE HARD-TO-EMPLOY PERSONS SUCH AS OLDER WHITE COLLAR WORKERS AND WOMEN IN AVAILABLE JOBS AND TO CREATE 20,000 NEW PART-TIME JOBS (ESPECIALLY FOR WOMEN) IN HOSPITALS, NURSING HOMES, AND SIMILAR INSTITUTIONS. A TOTAL OF DM 600 MILLION WILL BE ALLOCATED TO THE PROGRAM IN 1977 AND 1978. DM 100 MILLION OF THIS WILL COME FROM FUNDS REMAINING UNUSED AT THE TIME THE NOVEMBER 1976 MANPOWER PROGRAM EXPIRED IN MAY 1977.

- 2. OF THE DM 600 MILLION MADE AVAILABLE, DM 12 MILLION WILL BE APPROPRIATED BY THE FEDERAL EMPLOYMENT SERVICE FOR INCREASING ITS STAFF IN THE FIELD OFFICES BY 1,600 TO FACILITATE EXPANDED PLACEMENT ACTIVITIES. THIS WILL MAKE IT POSSIBLE TO SEND EXPERIENCED PLACEMENT OFFICIALS TO THE FIRMS TO ENCOURAGE THE CREATION OF NEW JOBS AND TO ADVISE ON THE RECRUITMENT OF PERSONNEL FOR AVAILABLE JOBS. THE ROUTINE WORK IN THE LOCAL EMPLOYMENT OFFICES WOULD BE DONE BY THE NEWLY HIRED HELPERS TAKEN FROM THE POOL OF UNEMPLOYED WHITE COLLAR WORKERS.
- 3. THE GOVERNMENT PROGRAM ALSO INCLUDES ADMINISTRATIVE MEASURES DESIGNED TO DISCOURAGE THE UNEMPLOYED FROM ABUSING THE UNEMPLOYMENT COMPENSATION SYSTEM. FOR EXAMPLE, THOSE WHO NOW REFUSE TO ACCEPT A JOB DEFINED AS "TOLERABLE" (INSTEAD OF "SUITABLE") WILL BE REFUSED UNEMPLOYMENT COMPENSATION FOR FOUR WEEKS (I.E., LIMITED OFFICIAL USE

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THE TOTAL DURATION OF THE PAYMENT OF UNEMPLOYMENT COM-PENSATION FOR SUCH PERSONS WILL BE REDUCED FROM 12 TO 11 MONTHS). ON THE OTHER HAND, THOSE UNEMPLOYED WHO ACCEPT A LOWER PAID TEMPORARY JOB WILL RECEIVE FUTURE UNEMPLOYMENT COMPENSATION CALCULATED, NOT USING THEIR PRESENT EARNINGS, BUT RATHER THEIR PREVIOUS HIGHER EARNINGS AS A BASE. UNEMPLOYED APPRENTICES WILL RECEIVE UNEMPLOYMENT COMPENSATION ON THE BASIS OF THEIR EARNINGS AS APPRENTICES RATHER THAN ON THE BASIS OF A PRESUMED WAGE AS CRAFTSMAN AS IS NOW THE CASE. UNEMPLOYMENT COMPENSATION IN SUCH CASES HAS BEEN TWICE AS HIGH AS THE APPRENTICES' EARNINGS AND DISCOURAGED SUCH UNEMPLOYED YOUTHS FROM ACCEPTING AVAILABLE JOBS IN THEIR FIELDS. REGULATIONS ON THE ANNUAL EQUALIZATION OF INCOME TAX CLAIMS WILL BE AMENDED SO AS TO PREVENT SPECIAL ADVANTAGES FOR THOSE UNEMPLOYED WHO WORKED ONLY DURING PART OF THE YEAR. UNDER PRESENT REGULA-TIONS, SUCH PERSONS GET A MAJOR PART OF THEIR PAID INCOME TAXES REFUNDED LATER AND THUS HAVE AN ADVANTAGE OVER THOSE WORKERS WHO WORKED DURING THE ENTIRE YEAR. VOCATIONAL RETRAINING PROGRAMS PROVIDED BY THE FEDERAL EMPLOYMENT SERVICE WHICH HAD BEEN TEMPORARILY RESTRICTED UNDER REGULATIONS ISSUED IN 1975 WILL ALSO BE STEPPED UP AGAIN.

4. THE FEDERAL GOVERNMENT IS INVESTIGATING A CATALOGUE OF ADDITIONAL MEASURES, INCLUDING MORE FLEXIBLE

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REGULATIONS ON PART-TIME WORK IN THE PUBLIC SERVICES AND THE INTRODUCTION OF A COMPULSORY YEAR OF "BASIC

VOCATIONAL TRAINING" FOR THOSE SENIOR ELEMENTARY SCHOOL GRADUATES WHO WOULD LEAVE SCHOOL AT THE AGE OF 15 AND CANNOT FIND A JOB.

5. COMMENT: APRIL'S UNEMPLOYMENT FIGURES (SHOWING LIMITED OFFICIAL USE

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1,039,000 PEOPLE OUT OF WORK, OR 4.6 PERCENT) WERE EXTREMELY DISAPPOINTING TO MAJOR GROUPS WITHIN THE SPD/FDP AS WELL AS TO TRADE UNIONS AND THE POPULATION AS A WHOLE. (MAY UNEMPLOYMENT FIGURES, 946,500 OR 4.1 PERCENT, WERE EVEN MORE DISAPPOINTING.) THE MANPOWER PROGRAM, ANNOUNCED BY THE CABINET, IS THE SPD/FDP COALITION'S RESPONSE TO DEMANDS FOR ENERGETIC MEASURES TO COMBAT THIS PERSISTENT UNEMPLOYMENT. IN VIEW OF THE COMPARATIVELY LITTLE IMPACT WHICH THE GOVERNMENT'S MANPOWER PROGRAMS HAD ON THE EMPLOYMENT LEVELS SO FAR (REF B), IT REMAINS TO BE SEEN WHETHER THE NEW MEASURES WILL, INDEED, HAVE THE INTENDED EFFECT. BUT EVEN IF THEY DO, ADDITIONAL MEASURES MAY FOLLOW LATER IN THE YEAR.

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